

Anti-Bullying Policy

Introduction

Ballinasloe Athletics Club believes that all members, including children and young people, have the right to participate in a safe and respectful environment. Bullying in any form will not be tolerated.

Definition of Bullying

Bullying is defined as repeated behaviour that harms, intimidates, or humiliates another person. This includes physical, verbal, emotional, or cyberbullying.

Policy Statement

- All incidents of bullying will be taken seriously.
 - The club will promote a culture of respect and inclusion.
 - All members are encouraged to report any bullying incidents.
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Key Measures

1. **Prevention:**
 - Education on respectful behaviour will be included in club activities.
 - Coaches and volunteers will model positive behaviour at all times.
 2. **Reporting:**
 - Incidents of bullying should be reported to the **Child Protection Officer (CCO)** or a trusted coach.
 - Reports will be investigated promptly and fairly.
 3. **Action:**
 - If bullying is confirmed, appropriate action will be taken, which may include:
 - Mediation between parties.
 - Disciplinary action for the individual(s) involved.
 - Support for the victim.
 4. **Support:**
 - The club will provide support to both the victim and the individual(s) responsible for bullying to prevent recurrence.
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Review

This policy will be reviewed annually or as necessary to ensure its effectiveness.